



BKS Environmental Associates, Inc.



Position: Full Time Soil Scientist/Vegetation Ecologist

Location: Gillette, Wyoming

BKS Environmental Associates, Inc., based in Gillette, WY, with field offices in Rock Springs, WY, and Dickinson, ND, was incorporated in 1981. BKS specializes in soils, vegetation, wetland and wildlife assessments as they relate to baseline pre-disturbance assessments, reclamation and environmental monitoring. Major industries that we serve include mineral extraction and oil and gas. BKS also works with other industry and governmental entities that reclaim disturbed sites.

This job announcement outlines one position that combines, in part, requirements for both a Soil Scientist and Vegetation Ecologist. Although the requirements for this position cross two distinct disciplines, often college curriculum and subsequent job experiences combine and provide both. BKS will consider all applicants who have some form of combined soil and vegetation knowledge/experience.

Qualifications:

- Minimum BS in Soil Science or soils related field, or BS in Range Ecology or related field with substantial soil classwork/experience or vegetation classwork/experience.
- Proficiency with MS Office software. (Excel, Word, PowerPoint, Access, etc.).
- ArcGIS or AutoCad capability is desirable.
- Experience with soil mapping and writing soil profile descriptions is preferred.
- Experience in plant identification in the Intermountain West and/or Northern Plains is preferred.
- Excellent technical writing and oral communication skills in English.
- Pass a pre-work screen physical and pre-work/random drug and alcohol tests.
- Pass a background check.
- Clean driving record.

Competencies:

- Enjoy working in the outdoors in a field-oriented job.
- Capable of work independently or as part of a team in a challenging field environment.
- Interact well with clients and co-workers.
- Experience with field observation and data collection is desired.

Technical Duties:

- Perform soil classification at an Order 1-3 level and to the series level.
- Design soil sampling programs to evaluate baseline conditions and provide reclamation recommendations.
- Operate soil sampling equipment; knowledge of Giddings samplers is desirable.
- Perform vegetation sampling utilizing multiple vegetation sampling techniques.
- Design vegetation sampling plans to evaluate baseline conditions and provide reclamation recommendations
- Assist in conducting threatened and endangered plant surveys and biological assessments/evaluations according to Federal Guidelines.
- Prepare results, written summaries, tables and graphs for use in project reports.
- Assist with quality assurance and control for data gathering and report writing.
- Analyze historical information and laboratory data from outside sources.



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- Collaborate and consult with project managers, clients, and biologists and scientists from various disciplines, to conduct data analyses for reports and scientific manuscripts.
- Assist with fieldwork from other disciplines including:
 - Wildlife Surveys
 - Wetland Surveys

Requirements:

- Frequent travel and extensive hours during the field season may be required.
- Willingness to travel out of town for extended periods of time during fieldwork.
- Conduct fieldwork in adverse weather conditions.
- Assist in marketing efforts, if needed.
- Perform other duties as directed by your supervisor.
- Comply with current personal protective equipment (list will be provided).

BKS will provide necessary safety training to work on mines and other energy development areas. Specific on the job training will also be provided as necessary.

Compensation:

Commensurate with experience and education.

Benefits package that includes retirement, health insurance, health savings account, gym membership and a generous time off policy.

To Apply:

Applications will be accepted until filled. E-mail a cover letter, resume, and scanned copies of college transcripts to bschladweiler@bksenvironmental.com or mail hard copies to:

BKS Environmental Associates, Inc.

Attn: Brenda Schladweiler

P.O. Box 3467

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Please visit our website at www.bksenvironmental.com for further information about BKS Environmental Associates, Inc.

BKS Environmental Associates, Inc. is an Equal Opportunity Employer.

