



Vegetation Ecologist

Full Time
Gillette, WY

COMPANY

Since incorporation in Wyoming in 1981, **BKS ENVIRONMENTAL ASSOCIATES, INC.** (BKS) has earned a trusted and respected reputation as one of the leading companies offering environmental services, not only in Wyoming, but throughout the Western United States. Most work is associated with proposed or existing fossil-fuel or renewable energy-related projects.

QUALIFICATIONS

- Minimum Bachelor of Science in Range Management, Range Ecology, Botany, Plant Science, Biology, Environmental or Natural Resource Studies, or other related fields
- Experience with vegetation mapping and plant identification (both grasses and forbs/shrubs desirable)
 - Knowledge of western flora (intermountain and Northern Plains) is highly desirable
- Experience collecting field data with mobile devices (Garmin GPS units, Avenza Maps, ArcPad) is desirable
- Knowledge of U.S. Army Corps of Engineers wetland delineation procedures is desirable but not required
- Experience in AIM sampling methodology is desirable but not required
- Experience pulling a trailer and driving 4x4 vehicles, including a UTV, is desirable but not required
- Proficiency with MS Office Suite
- Experience with ArcGIS or AutoCAD programs
- Excellent written and oral communication skills in English
- Excellent multitasking and organizational skills
- Pass a pre-work screen physical and pre-work/random drug and alcohol tests
- Pass a background check
- Clean driving record

COMPETENCIES

- Enjoys working in the outdoors in a field-oriented job
- Ability to work independently in a sometimes-challenging field environment
- Ability to work as part of a team in a sometimes-challenging field environment
- Interacts well with clients and co-workers
- Experience with field observation and data collection

DUTIES

- Perform reclamation vegetation monitoring, baseline vegetation surveys and wetland delineations
- Conduct threatened and endangered plant surveys and biological assessments/evaluations according to federal guidelines
- Assist clients with interpretation of vegetation analysis results – requires frequent written and verbal correspondence with client
- Prepare project data, results, written summaries, tables and graphs for reporting purposes
- Assist with quality assurance and control for data collection, data entry and report writing
- Analyze historical information from various sources (regulatory agency databases, NWI, Google Earth, Web Soil Survey) and laboratory data from outside sources
- Collaborate and consult with project managers, clients, biologists and scientists from various disciplines, to conduct data collection and analyses for reports and scientific manuscripts
- Draft field and final maps using ArcGIS
- Assist with fieldwork for other disciplines including:
 - + Soil Sampling
 - + Wetland Delineations
 - + Wildlife Surveys

REQUIREMENTS

- Frequent travel and extensive hours during the field season may be required
 - Willingness to travel out of town for extended periods of time during fieldwork
 - Conduct fieldwork in adverse weather conditions
 - Assist in marketing efforts, if needed
 - Perform other duties as directed by your supervisor
 - Comply with current personal protective equipment (list will be provided)
- BKS will provide necessary safety training to work on energy development areas. Specific on the job training will also be provided, as necessary.**

COMPENSATION

- Commensurate with experience
- Benefits package that includes retirement, health insurance, health savings account and a generous time off policy

APPLY

Applications will be accepted until filled. E-mail a cover letter, resume and scanned copies of college transcripts to bschladweiler@bksenvironmental.com or mail hard copies to:

BKS ENVIRONMENTAL ASSOCIATES, INC.

Attn: Brenda Schladweiler

P.O. Box 3467

Gillette, WY 82717

Please visit our website at www.bksenvironmental.com for further information about **BKS ENVIRONMENTAL ASSOCIATES, INC.**

BKS ENVIRONMENTAL ASSOCIATES, INC. is an Equal Opportunity Employer.

