



# Vegetation Ecologist

Full Time  
Gillette, WY

## COMPANY

Since incorporation in Wyoming in 1981, **BKS ENVIRONMENTAL ASSOCIATES, INC.** (BKS) has earned a trusted and respected reputation as one of the leading companies offering environmental services for the extraction industries such as coal, oil & gas including coalbed methane, uranium, bentonite and other hard rock mining industries. BKS specializes in Soils, Vegetation & Wetland Surveys, as well as Reclamation Design and Monitoring. We provide environmental services, not only in Wyoming, but throughout the Western United States.

## QUALIFICATIONS

- Minimum Bachelor of Science in Range Management, Botany, Biology, Environmental or Natural Resources, or other related fields
- Proficiency with MS Office software. (Excel, Word, Access, etc.)
- ArcGIS or AutoCad capability is desirable
- Excellent written and oral communication skills in English
- Pass a pre-work screen physical and pre-work/random drug and alcohol tests
- Pass a background check
- Clean driving record

## COMPETENCIES

- Enjoys working in the outdoors in a field oriented job
- Ability to work independently in a challenging field environment
- Ability to work as part of a team in a sometimes challenging field environment
- Interacts well with clients and co-workers
- Has experience with field observation and data collection (desired)

## DUTIES

- Perform reclamation vegetation monitoring, baseline vegetation surveys and wetland delineations.
- Conduct threatened and endangered plant surveys and biological assessments/evaluations according to Federal Guidelines.
- Assist customers with interpretation of vegetation analysis results - requires frequent direct client contact.
- Prepare results, written summaries, tables and graphs for use in project reports.
- Assist with quality assurance and control for data gathering and report writing.

**DUTIES  
(CONT.)**

- Analyze historical information and laboratory data from outside sources.
- Collaborate and consult with project managers, clients, biologists, and scientists from various disciplines, to conduct data analyses for reports and scientific manuscripts.
- Assist with fieldwork from other disciplines including:
  - + Soil Sampling
  - + Wildlife Surveys

**BKS will provide necessary safety training to work on mines and other energy development areas. Specific on the job training will also be provided as necessary.**

**REQUIREMENTS**

- Frequent travel and extensive hours during the field season may be required.
- Willingness to travel out of town for extended periods of time during fieldwork.
- Conduct fieldwork in adverse weather conditions.
- Assist in marketing efforts, if needed.
- Perform other duties as directed by your supervisor.
- Comply with current personal protective equipment (list will be provided).

**COMPENSATION**

- Commensurate with experience
- Benefits package that includes retirement, health insurance, health savings account, and a generous time off policy

**APPLY**

Applications will be accepted until filled. E-mail a cover letter, resume, and scanned copies of college transcripts to [bschladweiler@bksenvironmental.com](mailto:bschladweiler@bksenvironmental.com) or mail hard copies to:

**BKS ENVIRONMENTAL ASSOCIATES, INC.**

Attn: Brenda Schladweiler  
P.O. Box 3467  
Gillette, WY 82717



Please visit our website at [www.bksenvironmental.com](http://www.bksenvironmental.com) for further information about BKS Environmental Associates, Inc.

**BKS ENVIRONMENTAL ASSOCIATES, INC.** is an Equal Opportunity Employer.